

Electra M&E Poland

<https://electra.co.pl/en/about-us/accessibility/183,Accessibility.html>
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Accessibility

Electra Group is committed to accessibility and creating equal opportunities for all members of our community. We believe in overcoming barriers to build a friendly and family-oriented company that promotes active cooperation among all its members.

We believe that the success of any company is based on the experience and skills of its employees. That's why at Electra we create a space where everyone - regardless of age, gender or background - has the opportunity to develop their full potential. Our ambition is to build a work culture based on mutual respect, fairness and openness to differences.

We apply the principle of equal opportunities for all at every stage of our company's career. We are open to people with diverse experience and perspectives - we avoid stereotypes and prejudices. In recruitment processes, we make decisions based solely on competencies and requirements specific to the position. We ensure equality in access to internal promotions. We make hiring or promotion decisions based on skills, experience and job performance.

In our company, we employ people representing different generations - from students to people 60+. Our team is diverse in terms of gender and age. We promote a work culture in which every employee and candidate is treated with due respect, regardless of employment status or position. We value the individuality of each employee and make every effort to discover and enhance the strengths of our team members.

We believe that building an inclusive work culture and betting on diverse talent translates into innovation and performance for the entire company. Therefore, promoting equality and diversity is an important element in our organization's strategy.